



Course Catalogue

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Key



Course duration



Video-based course

Global

Global Best Practice – for global audience with no specific jurisdictional information.

UK

Option based on UK regulations and legislation; likewise for other jurisdictions.

AUS

Option based on Australian regulations and legislation; Add-on subscription.



Conversational Learning; Add-on subscription.

Barbour EHS is on a mission to reinvent the impact that compliance training can have.

In our business, it's not enough to make someone aware of risks. That's par for the course. We've got to change people's behaviour. That can be a tall order for an eLearning course, but day-in, day-out, that's what we aspire to do.

We believe it's our duty to empower companies who are fighting the good fight. To turn them into what they should be: strong and resilient businesses. By thinking big, and starting small. By switching on one disengaged employee, with one really relevant course. We're pulling out the stops to turn compliance training from a 'necessary evil' to a 'necessary good'.

We see ourselves as warriors in a battle for hearts and minds. Experts at switching people on to the risks and pitfalls of today's commercial-ethical minefield. We believe that risk must be relevant; it must resonate and ring true. Embedding it in the consciousness of a testy employee – that's an art form, and one we excel at.





Our mission:

Drive

behavioural
change.

Our Promise



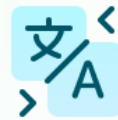
Global courses

Barbour EHS partners with leading global organisations and ensures that courses are in line with global best practice and regional legislation.



Staying on top of global trends

Barbour EHS compliance experts follow global trends and release courses on upcoming regulations and key emerging topics.



Easy translation

All of the training can be made available in multiple languages.



In-browser editing

All courses can easily be tailored with a simple interface to add pages, change any text or quiz question, and customise the colours or branding.



Accessibility

All courses adhere to WCAG 2 standards and include audio narration.



Courses tailored to your job role

Courses adapt to the job role and risk level of each learner to deliver the right content to the right person.



Multi-year learning plans

Each topic includes Base courses, Refreshers, Take 5s, Deep-dives and Knowledge Checks to ensure that you can train with fresh content every year.



Regular course updates

As regulations evolve, Barbour EHS ensures that courses remain up to date with legislation and best practice.



Different styles for different learners

The catalogue includes text-based courses, video-based training, gamified learning, adaptive learning and more.

Conversational Learning



 Hi. I'm Jamie. Your guide for today's compliance session. Ready to get started?



Hi Jamie, yes, let's go




THE EQUALITY ACT:
AN INCLUSIVE CONVERSATION


BULLYING AND HARASSMENT:
A DIALOGUE ON BOUNDARIES AND RESPECT


CORPORATE FRAUD:
prevention in conversation


ANTI-MONEY LAUNDERING:
A DIALOGUE ON DUE DILIGENCE


UNDERSTANDING TAX EVASION:
AN INTERACTIVE TALK


ONLINE SAFETY:
Talking about social engineering


PHISHING AWARENESS:
TALKING ABOUT DIGITAL DECEPTION


SEXUAL HARASSMENT:
A Discussion on Boundaries and Consent


SAFEGUARDING
SPEAKING UP FOR VULNERABLE PEOPLE


GIFTS and Hospitality:
DISCUSS WHERE TO DRAW THE LINE


ANTI-BRIBERY:
DISCUSSING THE RISKS


THE EQUALITY
AN INCLUSIVE CONVER

The **next era** of compliance training is here.



Conversational Dialogue



Intelligent Reporting



Test As You Go



Custom Content



Regular Updates



Accessible Formats



Context-Driven Learning



Rich Media



Multilingual Support



Regulator-Ready



Engage users

Conversational Learning tackles disengaged compliance training by putting knowledge retention and engagement at its core. It moves past rote memorisation, boosting understanding, retention, and behaviour change.



Content that speaks to you

No two learners are the same. Conversational Learning adapts in real time, responding to each user's knowledge and behaviour to make every course feel custom-made.



Training that actually reduces risk

Regulators want proof training has impact. Conversational Learning builds real understanding, adapts to changing risks, and demonstrates measurable results for stronger compliance and safer business.



Expert knowledge, intelligent technology

Purpose-built by Barbour EHS, our proprietary AI is trained on trusted content from over 20 years of compliance expertise, ensuring every interaction is accurate, high-quality, and practical.

Great, let's go

Conversational Learning

Explore Conversational Learning



Anti-Money Laundering:
A Dialogue on Due Diligence



Bullying and Harassment: A
Dialogue on Respect



Anti-Bribery: Discussing the
Risks



Harassment and Sexual
Misconduct: A Dialogue on
the OfS Guidance (Staff)



Gifts and Hospitality: Discuss
Where to Draw the Line



Harassment and Sexual
Misconduct: A Dialogue on the
OfS Guidance (Students)



Corporate Fraud: Prevention
in Conversation



Sexual Harassment: A
Discussion on Boundaries and
Consent



Understanding Tax Evasion:
An Interactive Talk



The Equality Act: An
Inclusive Conversation



Phishing Awareness: Talking
About Digital Deception



Online Safety: Talking About
Social Engineering



Mental Health: A Conversation
on Supporting Colleagues



Safeguarding: Speaking Up
for Vulnerable People

New Releases!



Fire Awareness: A
Conversation on Staying
Safe



Data Protection: Talking
About Rights and
Responsibilities



Neurodiversity: A Dialogue
on Inclusion



Recruitment and Selection:
A Discussion on Attracting
and Selecting Talent

 barbour

Compliance



Compliance

Barbour EHS compliance courses, developed in collaboration with 60 top global law firms, are designed to ensure that organisations remain compliant in a landscape of ever-changing regulations.

It isn't enough to implement 'standard' compliance training since each industry and jurisdiction has its own set of requirements. Barbour EHS courses are tailored to the specific regulations of your jurisdiction and feature scenarios relevant to your industry.



Key Legislation

Anti-Money Laundering (AML)

UK: The Money Laundering Regulations 2017 and the Proceeds of Crime Act 2002

UK: Economic Crime and Corporate Transparency Act

EU: The Fifth and Sixth Anti-Money Laundering Directives (AMLD5 & AMLD6)

USA: The Bank Secrecy Act (BSA) and the USA PATRIOT Act

AUSTRALIA: Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth); Anti-Money Laundering and Counter-Terrorism Financing Rules Instrument 2007 (No. 1)

Sanctions

UK: The Sanctions and Anti-Money Laundering Act 2018

EU: Common Foreign and Security Policy (CFSP)

USA: Office of Foreign Assets Control (OFAC) Regulations

Modern Slavery

UK: The Modern Slavery Act 2015

EU: EU Strategy on the Eradication of Trafficking in Human Beings

USA: The Trafficking Victims Protection Act (TVPA)

AUS: Commonwealth Modern Slavery Act 2018

Anti-Bribery

UK: The Bribery Act 2010

UK: Economic Crime and Corporate Transparency Act

EU: EU Treaty Article 83(1) and the UK Bribery Act 2010

USA: The Foreign Corrupt Practices Act (FCPA)

Whistleblowing

UK: The Public Interest Disclosure Act 1998

UK: The Sanctions and Anti-Money Laundering Act 2018

EU: The EU Whistleblower Protection Directive (2019)

USA: Sarbanes-Oxley Act (SOX) and Dodd-Frank Act

Tax Evasion

UK: The Criminal Finances Act 2017

UK: Economic Crime and Corporate Transparency Act

EU: The EU Council Directive 2011/16 in Relation to Cross-Border Tax Arrangements (DAC6)

Fraud and Fair Competition

UK: The Fraud Act 2006 and the Competition Act 1998

UK: Economic Crime and Corporate Transparency Act

EU: Treaty on the Functioning of the European Union (TFEU) Articles 101 and 102

USA: The Federal Trade Commission Act and the Sherman Act

Conflicts of Interest

UK: The Companies Act 2006 and FCA Handbook (SYSC 10)

EU: MiFID II (Markets in Financial Instruments Directive)

USA: Sarbanes-Oxley Act (SOX)

FCA Compliance

UK: FCA Handbook

EU: MiFID II (Markets in Financial Instruments Directive)










Anti-Money Laundering


 Anti-Money Laundering: A Dialogue on Due Diligence Add-on	Global	15	
How Money Laundering Works: A Case Study	Global	10	
How Terrorism is Funded: A Case Study	Global	10	
Client Due Diligence: A Risk-Based Approach	Global	15	
Money Laundering Suspicions: Identify and Report	Global	15	
Tipping Off and Confidentiality	Global	15	
Money Laundering Risk Factors	Global	15	
Money Laundering Methods	Global	15	
Adventures in Anti-Money Laundering	Global	45	
Anti-Money Laundering Adaptive	UK EU	80	
Anti-Money Laundering Fundamentals	UK Global AUS	45	
Anti-Money Laundering Advanced	UK Global AUS	60	
Anti-Money Laundering: A 30-Minute Refresher	UK AUS USA	30	
Anti-Money Laundering: A 15-Minute Refresher	UK Global AUS	15	
Anti-Money Laundering: A 10-Minute Refresher	UK	10	
Anti-Money Laundering: A 5-Minute Refresher	UK	5	
Anti-Money Laundering: Know Your Risk	UK AUS	40	
AML Legislation	UK EU	5	
Due Diligence	UK AUS	20	
Enhanced Due Diligence	UK	5	
Know Your Customer	Global	5	
Anti-Money Laundering: An Overview for US Capital Venture Firms	USA	45	
Terrorist Financing	Global	15	
Proliferation Financing	UK Global	15	
Politically Exposed Persons	Global	10	
Reporting Suspicious Activity	Global	5	
Accounting Red Flags	UK	5	
Preventing Money Laundering Challenge	Global	5	
AML Fundamental Principles Knowledge Check	UK	5	
AML Knowledge Check	UK AUS Global	5	

Sanctions


Understanding Sanctions	Global	10	
Working With Sanctions	Global	15	
Sanctions and Their Impact – A Case Study on Russia	Global	20	
Global Sanctions – A Diplomatic Challenge (Knowledge Check)	Global	5	
Sanctions: Complying With International Restrictions	Global	45	
Sanctions: Adaptive	Global	30	
Sanctions: Know Your Transaction	UK	30	
Sanctions: Latest Developments	UK	10	
Export and Import Controls	UK	20	
Customs Declarations	Global	5	
Financial Sanctions	Global	20	
Dangerous Goods Shipments	Global	10	
Title Transfer and Incoterms	Global	10	
Trade Controls	Global	10	
Sanctions Knowledge Check	UK	5	
Sanctions Knowledge Check 2	UK	5	

Anti-Bribery

 Anti-Bribery: Discussing the Risks Add-on	UK	15	
 Gifts and Hospitality: Discuss Where to Draw the Line Add-on	UK	15	
Anti-Bribery Fundamentals	UK	35	
Anti-Bribery: Adaptive New	UK	35	
Anti-Bribery Global	Global	30	
Anti-Bribery: The Basics	UK	15	
Anti-Bribery and Corruption Adaptive	UK USA	60	
Global Anti-Bribery and Corruption Adaptive	Global	50	
Anti-Bribery Know Your Deal	UK	25	
Beating Bribery	UK USA	30	
Working With the Bribery Act	UK	20	

FCPA: Know Your Deal	USA	20	
International Bribery Legislation	Global	5	
Associated Persons and Due Diligence	Global	5	
Gifts and Hospitality: Avoiding Bribery	Global	5	
Interacting With Public Officials	Global	5	
Is it Bribery?	Global	10	
Anti-Bribery Knowledge Check	UK	5	
Global Anti-Bribery Knowledge Check	Global	5	
FCPA Knowledge Check	USA	5	

Conflicts of Interest

Conflicts in the Workplace: Understand Your Influences	UK	25	
Conflicts of Interest in the Workplace Adaptive	UK	25	
Navigating Conflicts of Interest	Global	20	
Conflicts of Interest Knowledge Check	UK	5	

Responsible Business

Financial Crime: A UK Overview of the Core Topic Areas	UK	90	
Financial Crime: A Global Overview of the Core Topic Areas ^{New}	Global	90	
Code of Conduct	Global	60	
Risk Management: Fundamentals	Global	20	
Risk Management: Fundamentals Adaptive	Global	20	
Respecting Human Rights in Business	Global	20	
Responsible Retailing of Alcohol Challenge 25	UK	15	
Business Continuity	UK	35	
Risk Management Knowledge Check	Global	10	

Fraud and Fair Competition




 Corporate Fraud: Prevention in Conversation Add-on	UK	15	
Understanding Fraud: Identify and Prevent Workplace Fraud	Global	40	
Understanding Fraud: Adaptive	Global	40	
Fraud: Failure to Prevent	UK	20	
Fraud & Market Abuse: A Practical Overview	UK EU	20	
Detecting and Preventing Supply Chain Fraud	Global	5	
Avoiding Anti-Competitive Activity Adaptive	UK	45	
Avoiding Anti-Competitive Activity	Global	15	
Competing Fairly	Global	30	
Operating Fairly in Digital Markets	UK	30	
Fair Competition Dos and Don'ts	Global	10	
Interacting With Competitors	Global	5	
Interacting With Customers and Suppliers	Global	5	
Antitrust: Know Your Market	USA	20	
Antitrust Around the World	Global	5	
Insider Trading: Fundamentals	USA	20	
Insider Trading	Global	10	
Insider Trading: A Case Study Challenge	Global	10	
Product Liability	Global	15	
Securities Law: Know Your Trade	USA	20	
Bid Suppression	Global	5	
Collusive Bidding	Global	5	
Leaking Bid Information	Global	5	
Commercially Sensitive Information	Global	5	
False Invoicing	Global	5	
Unethical Supplier Practice	Global	5	
Competition Law Knowledge Check	UK	5	
Fraud Awareness: An Interactive Knowledge Check	Global	5	
Fraud: Failure to Prevent Knowledge Check	Global	5	
Understanding Fraud Knowledge Check	Global	5	

Last updated


Whistleblowing


Whistleblowing	UK	30
Whistleblowing Adaptive	Global	30
Whistleblowing: Understand Your Rights	UK USA EU	20
Whistleblowing: Know Your Rights in Construction	UK	20
Your Role in Creating a Speak Up Culture	Global	5
Whistleblowing Knowledge Check	Global	5

Tax Evasion

 Understanding Tax Evasion: An Interactive Talk Add-on	UK	15	
Tax Evasion Awareness	Global	25	
Tax Evasion	Global	20	
Tax Evasion: Failure to Prevent	UK	45	
Tax Evasion: Adaptive	UK	45	
Tax Evasion: Failure to Prevent (Short)	UK	15	
Tackling Tax Evasion	UK	10	
DAC6 Fundamentals	UK EU	15	
DAC6 Advanced	UK EU	30	
Criminal Finances Act: A Practical Overview	UK	20	
UK MDR: What's Changed?	UK	5	
Tax Evasion Knowledge Check	Global	5	
Facilitating Tax Evasion Knowledge Check	UK	5	
DAC6 Knowledge Check	UK EU	5	

Modern Slavery

Working With the Modern Slavery Act	UK	15	
Modern Slavery: Preventing Exploitation	UK Global	20	
Modern Slavery: Adaptive New	UK	30	
Modern Slavery: Practical Overview	Global AUS	20	
Modern Slavery: Practical Steps for Procurement	UK	45	






Modern Slavery Transparency Statements	UK	10	
What is Modern Slavery?	UK	10	
Identifying Modern Slavery in the Supply Chain	UK	15	
Modern Slavery: The Impact in Construction	UK	20	
Modern Slavery Knowledge Check	Global	5	

FCA Compliance

MiFID II	UK EU	10	
Introduction to FCA Regulation	UK	20	
FCA Conflicts of Interest	UK	35	
FCA Client Money and Assets	UK	45	
SMCR: The Senior Managers and Certification Regime	UK	45	
Market Abuse Regulation	UK	60	
Financial Sanctions	UK	20	
FCA Complaints Handling	UK	15	
FCA Consumer Duty: A New Standard of Customer Care	UK	30	
Treating Customers Fairly	UK	40	
Safeguarding: Keeping Our Customers Safe	UK	20	
Vulnerable Customers in Financial Services	UK	30	
Vulnerable Customers Knowledge Check	UK	5	
Market Abuse Knowledge Check	UK	5	
FCA Client Money and Assets Knowledge Check	UK	5	
MiFID II Knowledge Check	UK	5	

SRA Compliance

Handling Client Money: SRA Account Rules	UK	25	
SRA Standards and Regulations: Fundamentals	UK	30	
SRA Standards and Regulations: A Practical Overview	UK	20	
Ethics for Law Firms	UK	15	
SRA Advanced: Compliance at Your Firm	UK	15	
SRA Advanced: Managing Clients and Matters	UK	30	

SRA Advanced: Accounts Rules	UK	20	
SRA: Insurance Distribution Activities	UK	10	
The Fundamentals of Ethics: Upholding the SRA Principles ^{New}	UK	25	
SRA Code of Conduct for Solicitors: RELs, RFLs, RSLs ^{New}	UK	25	
SRA Code of Conduct (Firms): For Staff ^{New}	UK	20	
SRA Code of Conduct for Firms: Leadership and Governance ^{New}	UK	40	
SRA Thematic Review: Building a Positive Workplace Culture ^{New}	UK	40	
Vulnerable Clients: A Short Overview for Solicitors	UK	10	
SRA Accounts Rules: Knowledge Check ^{New}	UK	5	
SRA Refresher: Knowledge Check ^{New}	UK	5	
SRA Standards and Regulations: Knowledge Check	UK	5	
SRA Standards and Regulations: A Practical Overview: Knowledge Check	UK	5	



Information Security and Data Protection

Information Security and Data Protection

The true power of an organisation lies not in its data or technology, but in the people entrusted with managing, protecting, and utilising those assets responsibly. This human element, with its strengths and vulnerabilities, is at the heart of today's data-driven and technology-driven business environment.

Legislation such as the General Data Protection Regulation (GDPR) provides rigorous standards for handling personal data and imposes serious penalties for non-compliance. To help navigate this landscape, our course topics offer clear guidance on GDPR principles and global data protection norms, tailored to employees in diverse roles with varying degrees of data interaction.



Key Legislation

UK

The UK General Data Protection Regulation (GDPR)

The Data Protection Act 2018

The Data Use and Access Act 2025

EU

General Data Protection Regulation (GDPR)

EU Artificial Intelligence Act (2024)



USA

HIPAA



California Privacy Rights Act



EU GDPR




Personal Data Protection	EU	50	
GDPR in 10 Minutes	EU	10	
GDPR: Privacy at Work	UK EU	30	
Understanding Personal Data	EU	5	
Responsibilities Under the GDPR	EU	5	
Binding Corporate Rules and Data Protection	EU	5	
Individual Rights Under the GDPR	EU	5	
Reporting a Personal Data Breach	EU	5	
The Right to be Forgotten (Erasure)	EU	5	
GDPR Knowledge Check for Marketing	EU	5	
HR & GDPR Knowledge Check	EU	5	
GDPR Technical Measures Knowledge Check	EU	5	

UK Data Protection

Data Protection: A UK Outlook	UK	30	
Data Protection Adaptive	UK	75	
GDPR: A Practical Overview for All Staff	UK	25	
GDPR: A Practical Overview	UK	45	
Working With the GDPR and UK Data Protection Act	UK	15	
GDPR: The Basics	UK	15	
Information Request Challenge	UK	5	
Freedom of Information	UK	20	
Freedom of Information Adaptive	UK	20	
PECR: Getting to Grips	UK	30	
GDPR Advanced - Data Protection Legislation	UK	5	
GDPR Advanced - Data Protection Impact Assessments	UK	5	
GDPR Advanced - Conditions for Processing	UK	5	
GDPR Advanced - Privacy Notices	UK	10	
GDPR Advanced for Data Protection Officers	UK	15	

GDPR Advanced for Marketing Professionals	UK	10
GDPR Advanced for HR Professionals	UK	5
GDPR Advanced for IT Departments	UK	5
GDPR Knowledge Check	UK	5
Data (Use and Access) Act 2025: What You Need to Know	UK	15
Data (Use and Access) Act 2025 Knowledge Check	UK	5

Global Data Protection and Best Practice

 Data Protection: Talking About Rights and Responsibilities Add-on	Global	15	
Data Protection: A Global Outlook	Global	30	
Data Protection: A Global Outlook in 10 Minutes	Global	10	
Data Protection Adaptive (Global)	Global	75	
Introduction to Personal Data Protection	Global	25	
Securing Personal Data	Global	5	
Using Big Data Ethically	Global	5	
Data Protection in Saudi Arabia: Understanding The PDPL	KSA MENA	15	
Data Protection Global Principles Knowledge Check	Global	5	







US Data Privacy



Data Privacy: Fundamentals	USA	45
Data Privacy in the US	USA	10
HIPAA: Securing Health Information	USA	45
California Privacy Rights Act (CPRA)	USA	15
GDPR: An American Perspective	USA	15
Data Privacy Knowledge Check for the US	USA	5
HIPAA Knowledge Check	USA	5
GDPR for the US: Knowledge Check	USA	10

Information Security


PCI DSS Compliance: A Guide for All Staff	Global	30	
Information Security: A Practical Overview	Global	30	
Introduction to Information Security	Global	35	
Information Security: Background and Best Practice	Global	60	
Information Security Adaptive	Global	60	
Records Management	Global	25	
Internet, Email and Social Media	Global	30	
Using Social Media Challenge	Global	15	
Social Media Awareness	Global	10	
Using Email and Internet Challenge	UK USA	5	
Protecting Information (Digital Risks)	Global	5	
Protecting Information (Physical Risks)	Global	5	
Protecting Physical Property	Global	10	
Protecting Intellectual Property	Global	10	
Handling Different Types of Data	Global	5	
Consequences of Information Leaks	Global	10	
Using Portable Storage Devices	Global	5	
Securing Mobile Devices	Global	5	
Information Security Knowledge Check	Global	5	

Cyber Security

 Online Safety: Talking About Social Engineering Add-on	Global	15	
 Phishing Awareness: Talking about Digital Deception Add-on	Global	15	
Phishing in Action: An Interactive Knowledge Check	UK	5	
NIS2: The EU's Cyber Security Directive	EU	30	
NIS2: The Implementation Guide	EU	10	
DORA: The Digital Operational Resilience Act	EU	30	
Cyber Security: Journey to Safety	Global	30	
Cyber Security Adaptive	Global	30	
Cyber Etiquette: Journey to Safety	Global	10	

Cyber Risk: Journey to Safety	Global	20	
Cyber Security: Practical Applications	Global	20	
Social Media: Communicating at Work	Global	45	
Email@Risk	Global	15	
Phishing Awareness	Global	5	
Ransomware	Global	5	
Understanding Social Engineering	Global	5	
Setting a Secure Password	Global	5	
Protecting Your Identity	Global	5	
Consequences of Cybercrime	Global	5	
Phishing Challenge	Global	5	
Phishing Challenge 2.0	Global	5	
Phishing Challenge 3.0	Global	5	
Phishing Challenge 4.0	Global	5	
Cyber Knowledge Check	Global	5	
Cyber Security Knowledge Check: The Basics	Global	5	
Cyber Security Knowledge Check: Social Engineering	Global	5	
Cyber Security Knowledge Check: Passwords	Global	5	
Cyber Security Knowledge Check: Phishing	Global	5	
Social Media Knowledge Check	Global	5	

Artificial Intelligence

The EU AI Act: Making Artificial Intelligence Safe	EU	25	
Understanding AI: Opportunities and Risks	Global	25	
AI and Data Privacy	Global	10	
AI and Intellectual Property	Global	10	
AI and Discrimination	Global	10	
AI and Conducting an Effective Risk Assessment	Global	10	
AI and Cyber Security	Global	15	
Plagiarism in the Age of AI	Global	30	
EU AI Act Knowledge Check	EU	5	



Health & Safety



Health & Safety

At the core of a productive workforce is the assurance of personal health and safety. Ensuring the wellbeing of employees is not just a legal obligation but a fundamental responsibility for every business. Implementing robust health and safety measures protects workers and contributes to a positive, efficient work environment. The Barbour EHS Health & Safety topics offer a comprehensive range of training courses designed to empower businesses to create safer workspaces across various industries.

Courses in our Health & Safety topics are approved by the leading health and safety bodies: RoSPA and IOSH.



Key Legislation

UK

Health and Safety at Work Act 1974 (HSWA)

The Manual Handling Operations Regulations 1992 (MHOR)

The Management of Health and Safety at Work Regulations 1999 (MHSWR)

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)

The Dangerous Substances and Explosive Atmospheres Regulations (DSEAR)

Awaab's Law

EU

Framework Directive 89/391/EEC on Safety and Health of Workers at Work

AUS

Model Work Health and Safety (WHS) Act

Model Work Health and Safety (WHS) Regulations

Occupational Health and Safety Act 2004 (Victoria)

USA





Occupational Safety and Health Act (OSHA)




Workplace Safety

Health and Safety: Rights and Responsibilities	UK AUS	10	
Heat and Hot Weather Safety	Global	15	
Health and Safety for Office Workers	UK Global	60	
Health and Safety for Office Workers: Adaptive	UK	60	
Health and Safety for Onsite Workers	UK Global	60	
EU Working Time Directive: Standards for Work and Rest ^{New}	EU	15	
Personal Protective Equipment	UK Global	50	
Introduction to Remote Working	Global	30	
Hybrid Working	Global	40	
Lone Working	UK	30	
Slips and Trips	UK Global	25	
Slips and Trips Challenge	Global	20	
Avoiding Slips and Trips	Global	5	
Electrical Safety	UK	25	
Drugs and Alcohol at Work	UK	40	
New and Expectant Parents	UK	30	
Personal Safety	UK	20	
Violence and Aggression	Global	20	
The California Workplace Violence Prevention Law	USA	20	
Your Health and Safety Challenge	UK	10	
Preventing the Spread of Infection	Global	5	
Can You Spot the Hazard?	Global	10	
Personal Protective Equipment Challenge	Global	5	
Travel Safety	Global	30	
Sharps Safety: Risks and Responsibilities ^{New}	UK	15	
Safety Signs Knowledge Check	UK	5	
Health and Safety for Office Workers Knowledge Check	UK	5	
Health and Safety for Onsite Workers Knowledge Check	UK	5	

Sitting, Posture and Lifting

Working with Display Screen Equipment (DSE)	UK Global	30	
Setting Up Your Workstation	Global	5	
Stretch and Strengthen: Exercises for the Workplace	UK	20	
Healthy Homeworking: Tips for Working From Home	Global	15	
DSE - Display Screen Equipment	UK	30	
DSE: Pregnancy	Global	10	
DSE Refresher	Global	10	
Manual Handling Safety	UK Global	30	
Manual Handling Challenge	Global	30	
Spinal Health for Onsite Workers	Global	30	
Spinal Awareness: Improving Your Posture	Global	5	
Spinal Awareness: Managing the Risks of Spinal Injury	Global	5	
Spinal Awareness: Stretching Exercises	Global	5	
Spinal Awareness: Understanding Your Spine	Global	5	
Working with Display Screen Equipment: Knowledge Check	UK	5	

Safeguarding

 Safeguarding: Speaking up for Vulnerable People <small>Add-on</small>	UK	15	
Safeguarding Essentials	UK	60	
Safeguarding Adults	UK	45	
Safeguarding Adults: Adaptive	UK	45	
Safeguarding Children	UK	60	
Young Carer Aware	UK	50	
Preventing Radicalisation and Extremism	UK	30	
Safeguarding Essentials Knowledge Check	UK	5	



Environmental Sustainability

ESG: Fundamentals	Global	25
ESG: The Basics	Global	5
ESG: Practical Applications	Global	45
ESG: Adaptive	Global	25
ESG Knowledge Check	Global	5
Supply Chain Due Diligence: Sustainability Essentials	Global	10
What is Sustainability?	Global	10
Climate Change: Understanding the Challenge for Humanity	Global	10
Environmental Awareness: A Global Outlook	Global	30
Business Sustainability Management	Global	5
Sustainable Travel	Global	10
Eco-Driving: Sustainability Essentials	Global	5
Pollution	Global	15
Saving Energy and Water	Global	10
Recycling Food and Organic Waste	Global	10
Working Towards Zero Waste: Sustainability Essentials	Global	10
Recycling: Promoting Environmental Sustainability	Global	5

Food Safety

Food Safety Level 1	UK	50
Food Safety Level 2	UK	120
Food Safety Level 3	UK	120
Food Allergies	UK	25
Food Safety: Interactive Knowledge Check ^{New}	Global	5

Fire Safety

 Fire Awareness: A Conversation on Staying Safe Add-on	Global	15	
Fire Safety Awareness	UK Global	30	
Fire Safety Awareness Adaptive New	UK	60	
Fire Safety: Field and Warehouse Workers New	UK	20	
Fire Risk Assessments: For Management New	UK	30	
Fire Extinguishers: Know When and How To Act New	UK	20	
Fire Wardens	UK	60	
Fire Safety Challenge	UK	30	
Don't Get Burnt	Global	10	
Fire, Can You Handle It?	UK	5	
Fire Safety Knowledge Check	UK	5	

Hazardous Substances

Hazardous Substances	UK Global	20	
COSHH: Control of Substances That are Hazardous to Health	UK	50	
COSHH Adaptive: Control of Substances That are Hazardous to Health	UK	50	
Hazardous Substances (COSHH): Refresher	UK	10	
Lab Safety	UK	30	
Dust Awareness: Understanding Risks and Controls New	UK	20	
Spill Kit Training: Bodily Fluids New	UK	10	
COSHH Knowledge Check	UK	5	

Specialist Environments



Damp and Mould Safety: Understanding Risks and Responsibilities New	UK	15	
DSEAR - Dangerous Substances and Explosive Atmospheres Regulations	UK	20	
Noise at Work: Identifying and Reducing Risks	UK	20	
Asbestos Awareness	UK	40	



Asbestos Awareness Adaptive	UK	40
CDM Regulations	UK	25
Legionella	UK	50
Legionella Adaptive	UK	50
Legionella and Water Safety	UK	25
Confined Spaces Awareness	UK	20
Confined Spaces Challenge	Global	5
DSEAR: Knowledge Check	UK	5
Noise Exposure: Knowledge Check	UK	5

Health and Safety for Duty Holders

Building Safety Act Essentials	UK	10
RIDDOR	UK	25
Accident Investigation	UK	20
Managing Health and Safety	UK	55
Manager's Overview of Health and Safety	Global	20
Management of Contractors	UK	30
Health and Safety for Directors	Global	10
Risk Assessment	UK Global	30
Risk Assessment Challenge	UK	15
Working With Young People	UK	20
Introduction to Premises Management	UK	25
Managing Health and Safety Knowledge Check	UK	5
RIDDOR Knowledge Check	UK	5
Risk Assessment Knowledge Check	UK	5

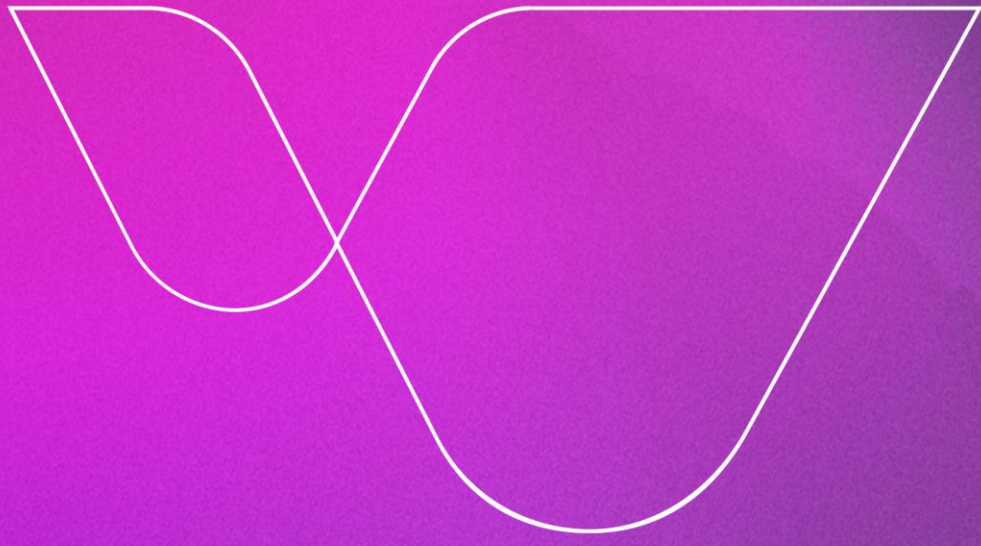
Emergency Response

Planning for the Unexpected: Emergency Response	UK	45	
First Aid Essentials	UK	45	
Evacuation Safety	UK	30	

Pandemic Awareness	Global	30	
Active Shooter: Emergency Response	Global	5	
Bomb Threat	Global	5	
Civil Unrest	Global	5	
Explosions Challenge	Global	5	
Medical Emergency: On the Scene	UK	5	
First Aid Essentials Knowledge Check	UK	5	
Emergency Response Knowledge Check	UK	5	

Vehicle, Plant and Equipment Safety

Abrasive Wheels	UK	30	
Driving at Work	UK	25	
Driving at Work: Adaptive ^{New}	UK	25	
Ladder Safety	UK	45	
Ladder Safety Adaptive	UK	45	
Lift Truck Safety	UK	25	
Lifting Operations and Lifting Equipment Regulations	UK	20	
Lock Out Tag Out	UK Global	60	
Lock Out Tag Out Adaptive	UK	60	
PUWER	UK	25	
Working at Height Advanced	UK	30	
Working at Height Essentials	UK Global	25	
Hand and Arm Vibration	UK	15	
Check Your Vehicle Before Driving at Work	Global	5	
Driving at Work: Preparing for Your Journey	Global	5	
Lock Out Tag Out: Knowledge Check	UK	5	
PUWER: Knowledge Check	UK	5	



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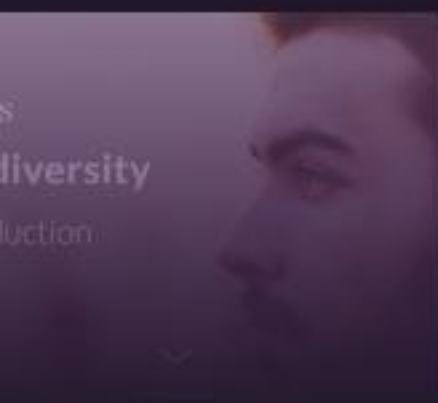
Diversity and Inclusion

Diversity and Inclusion

The Diversity and Inclusion topics train staff to welcome people from all walks of life and treat others fairly and equally. This is something too important to be taught in simplistic or clichéd terms. The Barbour EHS topics include engaging, nuanced, and sensitive modules in numerous formats that will help the learner understand the challenges different people face, and gain the wisdom to navigate the complex social and regulatory challenges of today's workplace.

Our training promotes the respect and inclusion of people of all different races, gender identities, sexual orientations, ages, and physical and mental differences. Courses help learners empathise with the challenges that different types of people face, spot harmful unintentional gestures, ally with and advocate for colleagues who need support, and manage difficult situations when needed. Special care is given to raising awareness of our unconscious biases and adapting our language to reflect and encourage a more inclusive work environment.

These topics will provide learners with a strong and solid framework from which they can contribute to a harmonious and diverse company culture while working better together as a team.



Key Legislation

UK

Equality Act 2010

Public Sector Equality
Duty

Sexual Offences Act
2003

Worker Protection Act
2023 (Amendment of
the Equality Act 2010)

Terrorism (Protection of
Premises) Act 2025
(Martyn's Law)

Office for Students (OfS)
Condition E6

Employment Rights Act
(2025)

USA

Title VII of the Civil
Rights Act of 1964

U.S. Equal Employment
Opportunity
Commission (EEOC)
















State and Local Fair
Employment Practices
Agencies (FEPAs)

State Sexual
Harassment Laws
(California, Maine, New
York, Connecticut)












Diversity Awareness

 Neurodiversity: A Dialogue on Inclusion Add-on	Global	15	
Disability Confidence	UK	40	
Visible Difference: Sultan's Story	UK	5	
Inclusion Essentials	Global	90	
Sexual Orientation: Lived Experience	UK	20	
Sexual Orientation	Global	60	
Sexual Orientation	Global	10	
Religion and Belief	Global	10	
Gender and Sexuality Awareness	Global	40	
Intersectionality: An Introduction	Global	30	
Neurodiversity	Global	30	
Cultural Awareness	Global	15	
Trans and Non-Binary Awareness	Global	15	
Supporting Trans and Non-Binary People at Work: Manager's Guide	Global	15	
Gender Equality	Global	15	
Socio-Economic Wellbeing	Global	15	
Disability Inclusion	Global	10	
Gender Identity	Global	10	
Menopause at Work	Global	30	
Diversity & Inclusion: Manager Skills in Focus	UK Global	60	
Diversity Knowledge Check	Global	5	

Promoting Respect and Inclusion

Workplace Culture	UK	40	
Conflict Resolution: Promoting Workplace Culture	UK	15	
Remote Teams: Promoting Workplace Culture	UK	10	
Disability Inclusion: Building Better Workplaces	UK	40	
Disability Inclusion: Recruitment	UK	10	
Visible Difference: A Guide for Employers	UK	5	
Non-Visible Disabilities	UK	15	



Living With HIV: A Guide for Managers	UK	10	
Living With HIV: Mark's Story	UK	5	
LGBTQ+ Inclusion	Global	15	
Recognising and Responding to Antisemitism ^{New}	UK	40	
Recognising and Responding to Islamophobia ^{New}	UK	25	
Supporting an Employee in Mourning	Global	10	
Religion & Belief: Bereavement	Global	20	
Allyship	Global	30	
How to Be an Ally	Global	10	
Diversity & Inclusion: Engaging With Others	UK Global	50	
Diversity & Inclusion: Engaging With Others Adaptive	Global	50	
Inclusion Awareness Knowledge Check	Global	5	

Bullying and Harassment

Sexual Harassment: A Discussion on Boundaries and Consent ^{Add-on}	UK	15	
Bullying and Harassment: A Dialogue on Respect ^{Add-on}	UK	15	
Bullying and Harassment	UK	40	
Tackling Sexual Harassment in the Workplace: A Complete Guide	UK	75	
Tackling Sexual Harassment: Adaptive ^{New}	UK	75	
Understanding and Confronting Sexual Harassment at Work	UK	20	
Understanding Sexual Harassment: Adaptive ^{New}	UK	20	
Sexual Harassment: A Practical Overview	UK USA	60	
Sexual Harassment: The Worker Protection Act 2023 (Amendment of the Equality Act 2010)	UK	10	
Recognising Sexual Harassment	UK	35	
Banter in the Workplace	UK	15	
The Effective Bystander	Global	20	
Bystander Intervention in Focus	UK Global AUS	30	
Sexual Harassment Knowledge Check	UK	5	



Bias Awareness

An Introduction to Unconscious Bias	Global	35	
Understanding Unconscious Bias	Global	60	
What is Unconscious Bias?	Global	15	
Unconscious Bias: Adaptive	Global	20	
Diversity & Inclusion: Unconscious Bias in Focus	UK Global	30	
Tackling Race Bias at Work: A Guide for Managers	Global	45	
Understanding Race Bias	Global	15	
Tackling Age Bias	Global	30	
Understanding and Tackling Gender Bias	Global	60	
Understanding Gender Bias	Global	15	
Tackling Gender Bias	Global	15	
Bias Awareness Knowledge Check	Global	5	

Problematic Behaviour

Tackling Problem Behaviour	Global	60	
Tackling Problem Behaviour (Short Course)	Global	15	
The Impact of Micro-Behaviours	Global	30	
The Impact of Micro-Behaviours (Short Course)	Global	15	
Microaggressions in the Workplace	Global	15	
Facing Anger and Emotion in the Workplace	Global	15	
Domestic Abuse: Supporting Employees in the Workplace	Global	30	
Racism in the Workplace	Global	15	
Problem Behaviour in the Workplace Knowledge Check	Global	5	

Equality Legislation

The Equality Act: An Inclusive Conversation Add-on	UK	15	
Working With the Employment Rights Act (2025) New	UK	30	
Introduction to UK Equality Legislation	UK	25	
Introduction to UK Equality Legislation for Managers	UK	25	



Introducing Equality Impact Assessments	UK	25	
Implementing Reasonable Adjustments	UK	20	
The Public Sector Equality Duty	UK	10	
Working Effectively With the Equality Act	UK	30	
UK Equality Legislation Knowledge Check	UK	5	

Supporting Working Carers

Supporting Working Carers	UK	Global	45	
Supporting Working Carers: Advice for Managers	UK		5	
Supporting Working Carers: Advice for Carers	UK		5	
Supporting Working Carers: Looking After an Ageing Relative	UK		5	
Supporting Working Carers: Looking After a Disabled Child	UK		5	
Supporting Working Carers: The Importance of Disconnecting	UK		5	
Supporting Working Carers (Short Film)	UK		15	
Supporting Working Carers: Personal Stories	UK		30	
Supporting Working Carers: Knowledge Check	UK		5	
Supporting Working Carers: Documentary	UK		10	



Performance and Leadership

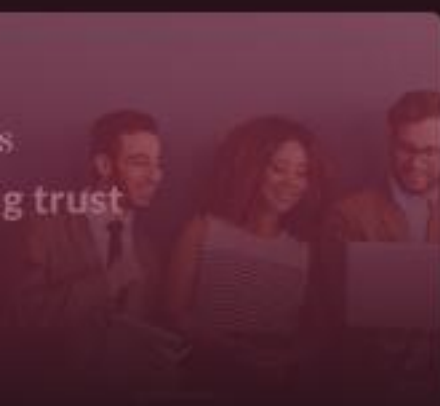


Performance and Leadership

Great companies start with great employees, and managers who know how to bring out the best in them. The Barbour EHS Performance and Leadership topics provide the tools to help bring all those elements together.

Communications training can help employees at all levels to give and receive effective feedback and gain the confidence to hold sensitive conversations with their co-workers. Managers sometimes struggle to manage and motivate workers, set individual and team objectives, and balance conflicting priorities and needs. Many people are afraid to even broach topics like mental health and stress in the workplace.

The Performance and Leadership topics also include courses on recruitment and customer support, essential but often overlooked functions that separate good companies from great ones. All courses are CPD-certified, come in different lengths and formats, and can be customised for your company's needs.





New and Aspiring Leaders

Developing Leadership Skills	Global	20	
Making Teams Work	Global	15	
Seven Tips for New Leaders	Global	10	
How to Challenge	Global	30	
How to Give Feedback	Global	15	
How to Delegate	Global	30	
Motivating People	Global	15	
Building Trust	Global	25	
Influencing People	Global	30	
Leadership Skills Knowledge Check	Global	5	

Communication

Six Steps to Leading Productive Meetings	Global	60	
Six Steps to Productive Meetings	Global	15	
Inclusive Language and Communication	Global	15	
Understanding Communication Styles	Global	20	
Conflict Resolution	Global	50	
Effective Online Meetings	Global	10	
Being an Active Listener	Global	5	
Effective Questioning	Global	5	
Giving Useful Feedback	Global	5	
Tips for Writing Effectively	Global	5	
Communication Knowledge Check	Global	5	

Customer Support / Customer Service

Complaints and Compliments	Global	15	
Providing Great Customer Service	Global	20	
Who is Your Customer?	Global	5	
The Three Cs of Customer Service	Global	5	



The Importance of Great Customer Service	Global	5	
Customer Service Knowledge Check	Global	5	

Difficult and Sensitive Conversations

Handling Difficult Conversations	Global	60	
Handling Difficult Conversations	Global	15	
Having Difficult Conversations	Global	20	
Dealing With Sensitive Issues: Overview	Global	30	
Dealing With Sensitive Issues: Overview (Short Course)	Global	15	
Dealing With Sensitive Issues: Alcohol	Global	15	
Dealing With Sensitive Issues: Body Odour	Global	15	
Difficult Conversations Knowledge Check	Global	5	

Disciplinary and Grievance

Disciplinary Matters	Global	45	
Informal Disciplinary Conversations	Global	15	
Formal Disciplinary Meetings	UK	15	
Disciplinary Investigations	UK	15	
Managing Disciplinary	Global	20	
Disciplinary and Grievance	UK	30	
Managing Grievances	Global	20	
Understanding Grievances	Global	5	
Employee Investigations and Hearings	UK	20	
Disciplinary and Grievance Knowledge Check	UK	5	

Healthy Living

Healthy Living Awareness	Global	25	
Drug and Alcohol Awareness	Global	15	
Healthy Lifestyle - Drink	Global	5	



Healthy Lifestyle - Exercise	Global	5
Healthy Lifestyle - Food	Global	5
Healthy Lifestyle - Sleep	Global	5
Work Life Balance Challenge	Global	5
Healthy Living Knowledge Check	Global	5

Maximising Performance

Inclusive Leadership	Global	60	
Managing Performance Effectively	Global	20	
The Performance Management Lifecycle	Global	10	
Monitoring Performance Effectively	Global	5	
Making Appraisals Count	Global	20	
Managing Sickness Absence	Global	25	
Maximising Potential Through Developing Strengths	Global	15	
Supporting Your Team's Performance	Global	5	
Introduction to Coaching	Global	15	
Coaching Awareness	Global	10	
Mentoring Awareness	Global	10	
Managing Change	Global	5	
Managing Remote Workers	Global	30	
Flexible Working	Global	5	
Supporting New and Expectant Parents	UK	45	
New and Expectant Mothers - New Mothers in the Workplace	UK	5	
Working During Pregnancy	UK	10	
Return to Work Challenge	UK	5	
Inclusive Leadership Knowledge Check	Global	5	
Managing Performance Knowledge Check	Global	5	



Mental Health




Mental Health: A Conversation on Supporting Colleagues Add-on	Global	15	
Mental Health in the Workplace: Overview	UK Global	60	
Mental Health: Doing the Right Thing	UK Global	15	
What is Mental Health?	Global	5	
Spotting Mental Health Red Flags	Global	5	
Recognising Anxiety and Depression	Global	5	
Supporting Your Colleagues' Mental Health	Global	5	
Building Resilience	Global	15	
Resilience	Global	20	
Online Wellbeing	Global	10	
Wellbeing and Remote Working	Global	15	
Mental Health Knowledge Check	Global	5	
Mental Health in the Workplace Knowledge Check	UK	5	

Personal Effectiveness



Assert Yourself	Global	60	
Assert Yourself (Short Course)	Global	15	
Avoiding Workplace Conflict	Global	15	
Developing Emotional Intelligence	Global	15	
Working From Home	Global	30	
Time Management	Global	50	
How to Be More Productive	Global	25	
Setting SMART Objectives	Global	5	
Assert Yourself Knowledge Check	Global	5	



Recruitment

 Recruitment and Selection: A Discussion on Attracting and Selecting Talent Add-on	Global	30	
Recruitment and Selection: An Introduction	UK	25	
Recruitment and Selection Essentials	UK	75	
How to Recruit the Right Person	UK	15	
Conducting Effective Interviews	Global	15	
Recruitment and Selection Knowledge Check	UK	5	

Stress

Mental Health: Stress Less	UK Global	15	
Mental Health: Managing Stress	UK Global	15	
Stress Management at Work	UK	50	
Stress Awareness	UK	40	
Managing Your Personal Stress	UK	10	
Identifying Stress in Your Team	UK	5	
Handling Workplace Stress: An Interactive Knowledge Check New	Global	5	
Stress Awareness Knowledge Check	Global	5	



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