

WEBINAR TERMS OF AGREEMENT

These terms and conditions ("Terms") govern your participation in the webinar course hosted by Barbour EHS Limited ("Barbour"). By registering and participating in the webinar, you agree to comply with these Terms.

1. Registration and Payment

- 1.1. To secure your place on the webinar, you must complete the registration process and pay the designated course fee by credit card prior to the course taking place.
- 1.2. The course fee is non-refundable, regardless of attendance. Your registration is confirmed upon successful payment.

2. Webinar course access

- 2.1. Upon successful registration, you will receive access details for the webinar.
- 2.2. It is your responsibility to ensure that your technical setup meets the requirements for participating on the webinar at least 24 hours prior to the webinar taking place.

3. Intellectual Property

- 3.1. All materials and content presented during the webinar are the exclusive intellectual property of Barbour.
- 3.2. Participants may not record, reproduce, or distribute any content without prior written consent from Barbour.

4. Course Content

4.1. All information provided during our Webinars and any supporting materials supplied are prepared solely for information and training purposes and are not a substitute for legal advice, nor should they be relied on as such. We, our presenters, and authors are not liable for any loss arising from any reliance on any content provided during a Webinar.

5. Participant Conduct

- 5.1. Participants are expected to engage in a professional and respectful manner throughout the duration of the webinar.
- 5.2. Barbour reserves the right to remove participants engaging in disruptive behaviour.

6. No Recording

6.1. Participants are expressly prohibited from recording or screen-capturing the webinar without prior written consent from Barbour.

7. Cancellation or Rescheduling

- 7.1. Barbour reserves the right to cancel or reschedule the webinar for any reason.
- 7.2. In the event of cancellation or rescheduling, participants will be promptly notified, and alternative arrangements may be offered.



8. **Privacy**

- 8.1. Personal information collected during registration will be handled in accordance with Barbour's privacy policy.
- 8.2. By registering for this course, you are confirming that you have read, understood and consent to our <u>privacy policy</u>.

9. No Refunds

9.1. The course fee is non-refundable under any circumstances, including non-attendance or any other reason.

10. Disclaimer

10.1. Barbour is not liable for any errors, omissions, technical issues, interruptions, or limitations experienced by participants during the webinar. It is your responsibility to ensure that you have suitable internet access and devices to access the Webinar. We are not liable for any technical issues which may arise as a result of your failure to ensure your devices are compatible for access to the Webinar and disclaim any responsibility for consequential or incidental damages arising from the use or reliance on the information presented.

11. Changes to Terms

11.1. Barbour reserves the right to update or modify these Terms. Participants will be notified of any changes.

By registering for this Barbour Webinar course, you affirm your acknowledgement and acceptance of these Terms.